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Published Rates for Advisory Services

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The following rates will apply for advisory services provided by DEWS when no other contract or agreement is in effect specifying the mode and value of compensation, as well as for additional scope at Client's request which is not covered by any such contract or agreement:

<u>Advisor Category</u>	<u>Daily Rate (USD)</u>
1. Executive (Partner / Principal)	\$3,000
2. Senior Associate (Industry Specialist / Technical or Financial Advisor)	\$2,400
3. Associate (Consultant / Research Analyst)	\$1,600

N.B.: Please refer to explanatory notes on Page 2.



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Explanatory Notes:

- ◆ Daily rates are based on 8 hours working per day, excluding local weekends and holidays.
- ◆ Local weekends and holidays worked at Client's request will be billed at 25% premium.
- ◆ Rates are applicable for DEWS staff and other associates or specialists contracted by DEWS.
- ◆ Billing will commence when the Advisor is deployed in his or her home base at Client's request and end on completion of the assignment and his or her return to home base.
- ◆ In case of travel from the Advisor's home base at Client's request or necessitated for the performance of the services in any other country, the total travel time from home base (including airport transfers, waiting and transit times, etc.) will be billed at the greater of one day for each leg of a trip or the actual trip time on prorata basis, whenever it exceeds 8 hours in any 24-hour period.
- ◆ If not provided and paid for directly by the Client, travel, food and lodging expenses will be reimbursable separately at cost +15%.
- ◆ All travel associated with the performance of the services will be in the following class:
 - ❖ Business Class (or First when Business is not available) for Category 1 or 2 personnel.
 - ❖ Premium Economy Class (or Business when Premium Economy is not available) for Category 3 personnel.
- ◆ Accommodation associated with the performance of the services will be in the following class of hotel or serviced executive apartment:
 - ❖ 5-Star or equivalent international standard for Category 1 or 2 personnel.
 - ❖ 4-Star or equivalent international standard for Category 3 personnel.
- ◆ Other necessary and reasonable expenses incurred in connection with the performance of the services will be billable and reimbursable by the Client at cost. Supporting receipts or other documentation will be submitted whenever feasible.
- ◆ All invoices are due within 10 days of issue.
- ◆ The published daily rates and related conditions are effective at the time of posting and are subject to change or adjustment without prior notice. Any variation from the rates in effect at the time a specific project or assignment is committed will only be valid when confirmed in writing by an authorized signatory of DEWS.